

Position: Lead Golf & Life Skills Coach



FLSA Position Type: Contract

Contract Time Period: 3/10/25 to 5/9/25

ORGANIZATION

First Tee – Greater Charleston (FTCHS) is a youth development organization that uses the game of golf and its inherent values to shape the lives of young people from all walks of life. We are strengthening the character of the community by providing programs that build resilience in our youth, teach critical life skills, and provide caring adult supervision in a safe environment through the game of golf.

ESSENTIAL & CORE FUNCTIONS

- **Create and sustain a safe environment** in all areas
- **Conduct pre-lesson coaching sessions** for volunteers 15-minutes prior to the start of each class
- **Mentor** and **coach** young people to become responsible future citizens and leaders
- **Write and deliver** lesson plans that correspond with the core lessons laid out in the First Tee curriculum
- **Maintain** consistent and regular sign-in and attendance
- **Adhere to the standards** of the First Tee Code of Conduct
- **Provide** own equipment, training aids, etc. as desired

REQUIREMENTS & QUALIFICATIONS

- A strong commitment to the First Tee mission and the kids we serve
- Physical ability to set up and lead lessons outside in a variety of weather conditions
- Completion of a background check, and online SafeSport training class
- Past experience in any of these fields preferred: youth development, elementary or secondary education, sports management or other sports-related field, PGA/LPGA golf professional, First Tee Coach Training Program



CONTRACT ARRANGEMENT

For any reason, the contractor and/or First Tee may terminate the contract with written or verbal notice. The contract will automatically renew for each 8-week coaching season unless otherwise communicated.

COMPENSATION & BENEFITS PACKAGE

- Contract pay rate varies by previous golf coaching experience and includes time for lesson planning, on-site class set up, class time, and activity breakdown after class:
 - PGA/LPGA Members: \$20 per hour
 - Non-PGA/LPGA Members: \$15 per hour
- Opportunity for +\$5/hour pay increases are available with participation and post-training completion of each level of First Tee's Coach Training Program
- Checks will be provided as asked by contractor but not to exceed once per 8-week season unless under special circumstance agreed upon

HOW TO APPLY

Email your resume to Program Director, Meghan Taylor: meghan@firstteechs.org